
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2014

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-9810

Owens & Minor, Inc.

(Exact name of Registrant as specified in its charter)

Virginia (State or other jurisdiction of incorporation or organization)	54-1701843 (I.R.S. Employer Identification No.)
9120 Lockwood Boulevard, Mechanicsville, Virginia (Address of principal executive offices)	23116 (Zip Code)
Post Office Box 27626, Richmond, Virginia (Mailing address of principal executive offices)	23261-7626 (Zip Code)

Registrant's telephone number, including area code (804) 723-7000

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "larger accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares of Owens & Minor, Inc.'s common stock outstanding as of April 25, 2014, was 63,091,091 shares.

Owens & Minor, Inc. and Subsidiaries
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Part I. Financial Information**Item 1. Financial Statements****Owens & Minor, Inc. and Subsidiaries**
Consolidated Statements of Income
(unaudited)

	Three Months Ended	
	March 31,	
	2014	2013
<i>(in thousands, except per share data).</i>		
Net revenue	\$ 2,256,380	\$ 2,246,384
Cost of goods sold	1,975,185	1,967,332
Gross margin	281,195	279,052
Selling, general and administrative expenses	225,610	217,721
Acquisition-related and exit and realignment charges	3,262	2,010
Depreciation and amortization	13,864	12,629
Other operating income, net	(7,825)	(1,192)
Operating earnings	46,284	47,884
Interest expense, net	3,246	3,199
Income before income taxes	43,038	44,685
Income tax provision	17,553	18,587
Net income	\$ 25,485	\$ 26,098
Net income per common share:		
Basic	\$ 0.41	\$ 0.41
Diluted	\$ 0.41	\$ 0.41
Cash dividends per common share	\$ 0.25	\$ 0.24

See accompanying notes to consolidated financial statements.

Owens & Minor, Inc. and Subsidiaries
Consolidated Statements of Comprehensive Income
(unaudited)

<i>(in thousands)</i>	Three Months Ended March 31,	
	2014	2013
Net income	\$ 25,485	\$ 26,098
Other comprehensive income (loss), net of tax:		
Currency translation adjustments (net of income tax benefit of \$0 in 2014 and of \$385 in 2013)	467	(7,827)
Change in unrecognized net periodic pension costs (net of income tax expense of \$97 in 2014 and \$134 in 2013)	107	208
Other (net of income tax benefit of \$8 in 2014 and 2013)	(9)	(13)
Total other comprehensive income (loss), net of tax	565	(7,632)
Comprehensive income	\$ 26,050	\$ 18,466

See accompanying notes to consolidated financial statements.

Owens & Minor, Inc. and Subsidiaries
Consolidated Balance Sheets
(unaudited)

<i>(in thousands, except per share data)</i>	March 31, 2014	December 31, 2013
Assets		
Current assets		
Cash and cash equivalents	\$ 182,373	\$ 101,905
Accounts and notes receivable, net of allowances of \$15,330 and \$15,030	543,214	572,854
Merchandise inventories	768,148	771,663
Other current assets	275,179	279,510
Total current assets	1,768,914	1,725,932
Property and equipment, net of accumulated depreciation of \$136,782 and \$137,526	192,245	191,961
Goodwill, net	275,562	275,439
Intangible assets, net	39,437	40,406
Other assets, net	93,042	90,304
Total assets	\$ 2,369,200	\$ 2,324,042
Liabilities and equity		
Current liabilities		
Accounts payable	\$ 659,550	\$ 643,872
Accrued payroll and related liabilities	21,741	23,296
Deferred income taxes	41,975	41,613
Other accrued liabilities	302,244	280,398
Total current liabilities	1,025,510	989,179
Long-term debt, excluding current portion	214,826	213,815
Deferred income taxes	42,779	43,727
Other liabilities	52,918	52,278
Total liabilities	1,336,033	1,298,999
Commitments and contingencies		
Equity		
Owens & Minor, Inc. shareholders' equity:		
Preferred stock, par value \$100 per share, authorized - 10,000 shares, Series A Participating Cumulative Preferred Stock; none issued		
Common stock, par value \$2 per share; authorized - 200,000 shares; issued and outstanding - 63,091 shares and 63,096 shares	126,182	126,193
Paid-in capital	199,148	196,605
Retained earnings	696,574	691,547
Accumulated other comprehensive income	10,133	9,568
Total Owens & Minor, Inc. shareholders' equity	1,032,037	1,023,913
Noncontrolling interest	1,130	1,130
Total equity	1,033,167	1,025,043
Total liabilities and equity	\$ 2,369,200	\$ 2,324,042

See accompanying notes to consolidated financial statements.

Owens & Minor, Inc. and Subsidiaries
Consolidated Statements of Cash Flows
(unaudited)

<i>(in thousands)</i>	Three Months Ended March 31,	
	2014	2013
Operating activities:		
Net income	\$ 25,485	\$ 26,098
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	13,864	12,629
Share-based compensation expense	2,642	1,910
Provision for losses on accounts and notes receivable	54	107
Deferred income tax benefit	(822)	(56)
Changes in operating assets and liabilities:		
Accounts and notes receivable	29,828	(34,575)
Merchandise inventories	3,707	21,784
Accounts payable	15,815	98,198
Net change in other assets and liabilities	3,921	28,981
Other, net	(1,292)	(465)
Cash provided by operating activities	93,202	154,611
Investing activities:		
Additions to property and equipment	(7,299)	(7,513)
Additions to computer software and intangible assets	(6,930)	(7,264)
Proceeds from sale of investment	1,937	—
Proceeds from sale of property and equipment	105	44
Cash used for investing activities	(12,187)	(14,733)
Financing activities:		
Change in bank overdraft	20,578	—
Cash dividends paid	(15,785)	(15,199)
Repurchases of common stock	(5,000)	(2,282)
Excess tax benefits related to share-based compensation	346	207
Proceeds from exercise of stock options	937	1,792
Other, net	(1,868)	(1,958)
Cash used for financing activities	(792)	(17,440)
Effect of exchange rate changes on cash and cash equivalents	245	(1,763)
Net increase in cash and cash equivalents	80,468	120,675
Cash and cash equivalents at beginning of period	101,905	97,888
Cash and cash equivalents at end of period	\$ 182,373	\$ 218,563
Supplemental disclosure of cash flow information:		
Income taxes paid, net	\$ 15,161	\$ 1,540
Interest paid	\$ 539	\$ 698

See accompanying notes to consolidated financial statements.

Owens & Minor, Inc. and Subsidiaries
Consolidated Statements of Changes in Equity
(unaudited)

	Owens & Minor, Inc. Shareholders' Equity						
<i>(in thousands, except per share data)</i>	Common Shares Outstanding	Common Stock (\$ 2 par value)	Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest	Total Equity
Balance December 31, 2012	63,271	\$ 126,544	\$ 187,394	\$ 658,994	\$ (406)	\$ 1,130	\$ 973,656
Net income				26,098			26,098
Other comprehensive income					(7,632)		(7,632)
Dividends declared (\$0.24 per share)				(15,176)			(15,176)
Shares repurchased and retired	(74)	(148)		(2,134)			(2,282)
Share-based compensation expense, exercises and other	138	276	2,610				2,886
Balance March 31, 2013	\$ 63,335	\$ 126,672	\$ 190,004	\$ 667,782	\$ (8,038)	\$ 1,130	\$ 977,550
Balance December 31, 2013	63,096	\$ 126,193	\$ 196,605	\$ 691,547	\$ 9,568	\$ 1,130	\$ 1,025,043
Net income				25,485			25,485
Other comprehensive income					565		565
Dividends declared (\$0.25 per share)				(15,744)			(15,744)
Shares repurchased and retired	(143)	(286)		(4,714)			(5,000)
Share-based compensation expense, exercises and other	138	275	2,543				2,818
Balance March 31, 2014	63,091	\$ 126,182	\$ 199,148	\$ 696,574	\$ 10,133	\$ 1,130	\$ 1,033,167

See accompanying notes to consolidated financial statements.

Owens & Minor, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
(unaudited)
(in thousands, unless otherwise indicated)

Note 1—Basis of Presentation and Use of Estimates*Basis of Presentation*

The accompanying unaudited consolidated financial statements include the accounts of Owens & Minor, Inc. and the subsidiaries it controls (we, us, or our) and contain all adjustments (which are comprised only of normal recurring accruals and use of estimates) necessary to conform with U.S. generally accepted accounting principles (GAAP). For the consolidated subsidiary in which our ownership is less than 100%, the outside stockholder's interest is presented as a noncontrolling interest. All significant intercompany accounts and transactions have been eliminated. The results of operations for interim periods are not necessarily indicative of the results expected for the full year.

Reclassification and Correction

Certain prior year amounts have been reclassified to conform to current year presentation. In addition, after completing a review of customer contracts in the International segment in the fourth quarter of 2013, we determined a net presentation of revenues for certain contracts is more representative of the customer arrangement. Certain amounts in the prior period statement of income were revised to reflect this net presentation of revenues. As a result, net revenue and cost of goods sold each decreased by \$29.3 million. The change did not affect cash flows, gross margin, operating earnings or net income in 2013.

Use of Estimates

The preparation of consolidated financial statements in conformity with GAAP requires us to make assumptions and estimates that affect reported amounts and related disclosures. Actual results may differ from these estimates.

Note 2—Fair Value

The carrying amounts of cash and cash equivalents, accounts receivable, financing receivables, accounts payable and financing payables included in the consolidated balance sheets approximate fair value due to the short-term nature of these instruments. The fair value of long-term debt is estimated based on quoted market prices or dealer quotes for the identical liability when traded as an asset in an active market (Level 1) or, if quoted market prices or dealer quotes are not available, on the borrowing rates currently available for loans with similar terms, credit ratings and average remaining maturities (Level 2). See Note 7 for the fair value of long-term debt.

Note 3—Financing Receivables and Payables

At March 31, 2014 and December 31, 2013, we had financing receivables of \$179.5 million and \$198.5 million and related payables of \$146.2 million and \$165.3 million outstanding under our order-to-cash program and product financing arrangements, which were included in other current assets and other current liabilities, respectively, in the consolidated balance sheets.

Note 4—Goodwill and Intangible Assets

The following table summarizes the changes in the carrying amount of goodwill through March 31, 2014:

	Domestic Segment	International Segment	Total
Carrying amount of goodwill, December 31, 2013	\$ 248,498	\$ 26,941	\$ 275,439
Currency translation adjustments	—	123	123
Carrying amount of goodwill, March 31, 2014	\$ 248,498	\$ 27,064	\$ 275,562

Intangible assets at March 31, 2014, and December 31, 2013, were as follows:

	March 31, 2014		December 31, 2013	
	Customer Relationships	Other Intangibles	Customer Relationships	Other Intangibles
Gross intangible assets	\$ 51,686	\$ 3,957	\$ 51,544	\$ 3,933
Accumulated amortization	(15,461)	(745)	(14,281)	(790)
Net intangible assets	\$ 36,225	\$ 3,212	\$ 37,263	\$ 3,143

At March 31, 2014, \$17.3 million in net intangible assets were held in the Domestic segment and \$22.1 million were held in the International segment. Amortization expense for intangible assets was \$1.1 million and \$0.9 million for the three months ended March 31, 2014 and 2013.

Based on the current carrying value of intangible assets subject to amortization, estimated amortization expense is \$3.4 million for the remainder of 2014, \$5.1 million for 2015, \$5.1 million for 2016, \$5.0 million for 2017 and \$4.1 million for 2018.

Note 5—Exit and Realignment Costs

We periodically incur exit and realignment and other charges associated with optimizing our operations, which includes the consolidation of distribution centers, the realignment of our distribution network, and the closure of offsite warehouses.

In the current quarter, we recognized total charges of \$2.6 million associated with exit and realignment activities, of which \$1.3 million was in the Domestic segment and \$1.3 million was in the International segment. These charges include \$1.3 million in loss accruals associated with our operating leases and estimated severance. The remaining charges of \$1.3 million are comprised of costs that were expensed as incurred in the quarter and not reflected in the table below, including \$0.5 million in relocation costs, \$0.5 million in property related costs, and \$0.3 million in labor and other costs. We expect additional exit and realignment charges of approximately \$2.2 million over the remainder of 2014 for activities initiated in the Domestic segment through March 31, 2014.

During the first three months of 2013, we recognized total charges of \$0.9 million in the Domestic segment and \$0.5 million in the International segment associated with these activities. These charges include \$0.5 million in loss accruals for operating leases. The remaining charges of \$0.9 million are comprised of costs that are expensed as incurred and not reflected in the table below, including losses on property and equipment and other expenses.

The following table summarizes the activity related to exit and realignment cost accruals through March 31, 2014 and 2013:

	Lease Obligations	Severance and Other	Total
Accrued exit and realignment costs, December 31, 2013	\$ 2,434	\$ 475	\$ 2,909
Provision for exit and realignment activities	532	807	1,339
Cash payments, net of sublease income	(411)	(327)	(738)
Accrued exit and realignment costs, March 31, 2014	\$ 2,555	\$ 955	\$ 3,510
Accrued exit and realignment costs, December 31, 2012	\$ 5,098	\$ 1,116	\$ 6,214
Provision for exit and realignment activities	538	3	541
Cash payments, net of sublease income	(4,844)	(147)	(4,991)
Accrued exit and realignment costs, March 31, 2013	\$ 792	\$ 972	\$ 1,764

Note 6—Retirement Plan

We have a noncontributory, unfunded retirement plan for certain officers and other key employees in the United States. Certain of our foreign subsidiaries also have defined benefit pension plans covering substantially all of their respective employees.

The components of net periodic benefit cost, which are included in selling, general and administrative expenses, for the three months ended March 31, 2014 and 2013, were as follows:

	Three Months Ended March 31,	
	2014	2013
Service cost	\$ 36	\$ 33
Interest cost	482	414
Recognized net actuarial loss	204	342
Net periodic benefit cost	<u>\$ 722</u>	<u>\$ 789</u>

Certain of our foreign subsidiaries have health and welfare plans covering substantially all of their respective employees. Our expense for these plans totaled \$0.4 million and \$0.2 million for the three months ended March 31, 2014 and 2013.

Note 7—Debt

We have \$200 million of senior notes outstanding, which mature on April 15, 2016 and bear interest at 6.35% payable semi-annually (Senior Notes). We may redeem the Senior Notes, in whole or in part, at a redemption price of the greater of 100% of the principal amount of the Senior Notes or the present value of remaining scheduled payments of principal and interest discounted at the applicable Treasury Rate plus 0.25%. As of March 31, 2014 and December 31, 2013, the estimated fair value of the Senior Notes was \$217 million and \$219 million, and the related carrying amount was \$204 million for both periods. The observed yield of the Senior Notes at March 31, 2014 and December 31, 2013 was 2.00% and 2.12%.

We have a five-year \$350 million Credit Agreement with Wells Fargo Bank, N.A., JPMorgan Chase Bank, N.A. and a syndicate of financial institutions (the Credit Agreement) expiring June 5, 2017. Under the Credit Agreement, we have the ability to request two one-year extensions and to request an increase in aggregate commitments by up to \$150 million. The interest rate on the Credit Agreement, which is subject to adjustment quarterly, is based on the London Interbank Offered Rate (LIBOR), the Federal Funds Rate or the Prime Rate, plus an adjustment based on the better of our debt ratings or leverage ratio (Credit Spread) as defined by the Credit Agreement. We are charged a commitment fee of between 17.5 and 42.5 basis points on the unused portion of the facility. The terms of the Credit Agreement limit the amount of indebtedness that we may incur and require us to maintain ratios for leverage and interest coverage, including on a pro forma basis in the event of an acquisition. At March 31, 2014, we had no borrowings and letters of credit of approximately \$5.0 million outstanding under the Credit Agreement, leaving \$345.0 million available for borrowing. We also have a \$1.5 million letter of credit outstanding as of March 31, 2014 and December 31, 2013, which supports our facilities leased in Europe.

Note 8—Income Taxes

The effective tax rate was 40.8% for the three months ended March 31, 2014, compared to 41.6% in the same quarter of 2013. The change in rate is due to the impact of foreign taxes. The liability for unrecognized tax benefits was \$5.0 million at March 31, 2014, and \$4.6 million at December 31, 2013. Included in the liability at March 31, 2014 were \$3.7 million of tax positions for which ultimate deductibility is highly certain but for which there is uncertainty about the timing of such deductibility.

Note 9—Net Income per Common Share

The following summarizes the calculation of net income per common share attributable to common shareholders for the three months ended March 31, 2014 and 2013.

	Three Months Ended March 31,	
	2014	2013
<i>(in thousands, except per share data)</i>		
Numerator:		
Net income	\$ 25,485	\$ 26,098
Less: income allocated to unvested restricted shares	(188)	(195)
Net income attributable to common shareholders - basic	25,297	25,903
Add: undistributed income attributable to unvested restricted shares - basic	51	58
Less: undistributed income attributable to unvested restricted shares - diluted	(51)	(58)
Net income attributable to common shareholders - diluted	<u>\$ 25,297</u>	<u>\$ 25,903</u>
Denominator:		
Weighted average shares outstanding - basic	62,304	62,687
Dilutive shares - stock options	13	58
Weighted average shares outstanding - diluted	<u>62,317</u>	<u>62,745</u>
Net income per share attributable to common shareholders:		
Basic	\$ 0.41	\$ 0.41
Diluted	\$ 0.41	\$ 0.41

Note 10—Shareholders' Equity

In February 2014, our Board of Directors authorized a share repurchase program of up to \$100 million of our outstanding common stock to be executed at the discretion of management over a three-year period, expiring in February 2017. The program is intended, in part, to offset shares issued in conjunction with our stock incentive plans and return capital to shareholders. The program may be suspended or discontinued at any time. During the three months ended March 31, 2014, we repurchased in open-market transactions and retired approximately 143 thousand shares of our common stock for an aggregate of \$5.0 million, or an average price per share of \$34.99. As of March 31, 2014, we have approximately \$95.0 million remaining under the repurchase program. We have elected to allocate any excess of share repurchase price over par value to retained earnings.

Note 11—Accumulated Other Comprehensive Income

The following table shows the changes in accumulated other comprehensive income (loss) by component for the three months ended March 31, 2014 and 2013:

	Defined Benefit Pension Plans	Currency Translation Adjustments	Other	Total
Accumulated other comprehensive income (loss), December 31, 2013	\$ (6,479)	\$ 15,892	\$ 155	\$ 9,568
Other comprehensive income (loss) before reclassifications	—	467	—	467
Income tax	—	—	—	—
Other comprehensive income (loss) before reclassifications, net of tax	—	467	—	467
Amounts reclassified from accumulated other comprehensive income (loss)	204	—	(17)	187
Income tax	(97)	—	8	(89)
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	107	—	(9)	98
Other comprehensive income (loss)	107	467	(9)	565
Accumulated other comprehensive income (loss), March 31, 2014	\$ (6,372)	\$ 16,359	\$ 146	\$ 10,133

	Defined Benefit Pension Plans	Currency Translation Adjustments	Other	Total
Accumulated other comprehensive income (loss), December 31, 2012	\$ (10,318)	\$ 9,749	\$ 163	\$ (406)
Other comprehensive income (loss) before reclassifications	—	(8,212)	—	(8,212)
Income tax	—	385	—	385
Other comprehensive income (loss) before reclassifications, net of tax	—	(7,827)	—	(7,827)
Amounts reclassified from accumulated other comprehensive income (loss)	342	—	(21)	321
Income tax	(134)	—	8	(126)
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	208	—	(13)	195
Other comprehensive income (loss)	208	(7,827)	(13)	(7,632)
Accumulated other comprehensive income (loss), March 31, 2013	\$ (10,110)	\$ 1,922	\$ 150	\$ (8,038)

We include amounts reclassified out of accumulated other comprehensive income related to defined benefit pension plans as a component of net periodic pension cost recorded in selling, general & administrative expenses. For the three months ended March 31, 2014 and 2013, we reclassified \$0.2 million and \$0.3 million of actuarial net losses.

Note 12—Commitments and Contingencies

We have contractual obligations that are required to be paid to customers in the event that certain contractual performance targets are not achieved as of specified dates, generally within 36 months from inception of the contract. These contingent obligations totaled \$1.0 million as of March 31, 2014. If none of the performance targets are met as of the specified dates, and customers have met their contractual commitments, payment will be due as follows: 2015 - \$0.2 million; 2016 - \$0.8 million. None of these contingent obligations were accrued at March 31, 2014, as we do not consider any of them probable. We deferred the recognition of fees that are contingent upon our future performance under the terms of these contracts. As of March 31, 2014, \$0.9 million of deferred revenue related to outstanding contractual performance targets was included in other current liabilities.

Prior to exiting the direct-to-consumer business in January 2009, we received reimbursements from Medicare, Medicaid, and private healthcare insurers for certain customer billings. We are subject to audits of these reimbursements for up to seven years from the date of the service.

Various issues and potential claims related to the acquisition and transition of Movianto remain outstanding and under review and discussion with the former owner. The ultimate outcomes of these issues and potential claims, including their impact on future financial results, cannot be ascertained or estimated at this time.

Note 13—Segment Information

We evaluate the performance of our segments based on the operating earnings of the segments, excluding acquisition-related and exit and realignment charges.

The following tables present financial information by segment:

	Three Months Ended March 31,	
	2014	2013
Net revenue:		
Domestic	\$ 2,148,915	\$ 2,154,715
International	107,465	91,669
Consolidated net revenue	<u>\$ 2,256,380</u>	<u>\$ 2,246,384</u>
Operating earnings (loss):		
Domestic	\$ 52,734	\$ 52,907
International	(3,188)	(3,013)
Acquisition-related and exit and realignment charges	(3,262)	(2,010)
Consolidated operating earnings	<u>\$ 46,284</u>	<u>\$ 47,884</u>
Depreciation and amortization:		
Domestic	\$ 8,975	\$ 9,082
International	4,889	3,547
Consolidated depreciation and amortization	<u>\$ 13,864</u>	<u>\$ 12,629</u>
Capital expenditures:		
Domestic	\$ 10,175	\$ 11,602
International	4,054	3,175
Consolidated capital expenditures	<u>\$ 14,229</u>	<u>\$ 14,777</u>

	March 31, 2014	December 31, 2013
Total assets:		
Domestic	\$ 1,712,214	\$ 1,747,572
International	474,613	474,565
Segment assets	2,186,827	2,222,137
Cash and cash equivalents	182,373	101,905
Consolidated total assets	<u>\$ 2,369,200</u>	<u>\$ 2,324,042</u>

Note 14—Condensed Consolidating Financial Information

The following tables present condensed consolidating financial information for: Owens & Minor, Inc. (O&M); the guarantors of Owens & Minor, Inc.'s Senior Notes, on a combined basis; and the non-guarantor subsidiaries of the Senior Notes, on a combined basis. The guarantor subsidiaries are 100% owned by Owens & Minor, Inc. Separate financial statements of the guarantor subsidiaries are not presented because the guarantees by our guarantor subsidiaries are full and unconditional, as well as joint and several, and we believe the condensed consolidating financial information is more meaningful in understanding the financial position, results of operations and cash flows of the guarantor subsidiaries.

Three Months Ended March 31, 2014	Owens & Minor, Inc.	Guarantor Subsidiaries	Non-guarantor Subsidiaries	Eliminations	Consolidated
Statements of Income					
Net revenue	\$ —	\$ 2,148,365	\$ 119,873	\$ (11,858)	\$ 2,256,380
Cost of goods sold	—	1,939,464	47,599	(11,878)	1,975,185
Gross margin	—	208,901	72,274	20	281,195
Selling, general and administrative expenses	47	154,156	71,407	—	225,610
Acquisition-related and exit and realignment charges	—	1,294	1,968	—	3,262
Depreciation and amortization	2	8,952	4,910	—	13,864
Other operating income, net	—	(7,062)	(763)	—	(7,825)
Operating earnings (loss)	(49)	51,561	(5,248)	20	46,284
Interest expense (income), net	2,472	1,243	(469)	—	3,246
Income (loss) before income taxes	(2,521)	50,318	(4,779)	20	43,038
Income tax (benefit) provision	(952)	20,160	(1,655)	—	17,553
Equity in earnings of subsidiaries	27,054	—	—	(27,054)	—
Net income (loss)	25,485	30,158	(3,124)	(27,034)	25,485
Other comprehensive income (loss)	565	106	467	(573)	565
Comprehensive income (loss)	<u>\$ 26,050</u>	<u>\$ 30,264</u>	<u>\$ (2,657)</u>	<u>\$ (27,607)</u>	<u>\$ 26,050</u>

Three Months Ended March 31, 2013	Owens & Minor, Inc.	Guarantor Subsidiaries	Non-guarantor Subsidiaries	Eliminations	Consolidated
Statements of Income					
Net revenue	\$ —	\$ 2,154,716	\$ 101,980	\$ (10,312)	\$ 2,246,384
Cost of goods sold	—	1,936,091	41,282	(10,041)	1,967,332
Gross margin	—	218,625	60,698	(271)	279,052
Selling, general and administrative expenses	654	156,347	60,720	—	217,721
Acquisition-related and exit and realignment charges	—	862	1,148	—	2,010
Depreciation and amortization	3	9,060	3,566	—	12,629
Other operating income, net	—	(643)	(549)	—	(1,192)
Operating earnings (loss)	(657)	52,999	(4,187)	(271)	47,884
Interest expense (income), net	4,395	(911)	(285)	—	3,199
Income (loss) before income taxes	(5,052)	53,910	(3,902)	(271)	44,685
Income tax (benefit) provision	(1,962)	21,455	(906)	—	18,587
Equity in earnings of subsidiaries	29,188	—	—	(29,188)	—
Net income (loss)	26,098	32,455	(2,996)	(29,459)	26,098
Other comprehensive income (loss)	(7,632)	208	(7,828)	7,620	(7,632)
Comprehensive income (loss)	\$ 18,466	\$ 32,663	\$ (10,824)	\$ (21,839)	\$ 18,466

March 31, 2014	Owens & Minor, Inc.	Guarantor Subsidiaries	Non- guarantor Subsidiaries	Eliminations	Consolidated
Balance Sheets					
Assets					
Current assets					
Cash and cash equivalents	\$ 133,300	\$ 25,569	\$ 23,504	\$ —	\$ 182,373
Accounts and notes receivable, net	—	469,335	77,475	(3,596)	543,214
Merchandise inventories	—	744,219	25,373	(1,444)	768,148
Other current assets	—	71,141	203,846	192	275,179
Total current assets	133,300	1,310,264	330,198	(4,848)	1,768,914
Property and equipment, net	—	95,814	96,431	—	192,245
Goodwill, net	—	247,271	28,291	—	275,562
Intangible assets, net	—	17,360	22,077	—	39,437
Due from O&M and subsidiaries	—	453,120	—	(453,120)	—
Advances to and investment in consolidated subsidiaries	1,561,013	—	—	(1,561,013)	—
Other assets, net	363	66,071	26,608	—	93,042
Total assets	\$ 1,694,676	\$ 2,189,900	\$ 503,605	\$ (2,018,981)	\$ 2,369,200
Liabilities and equity					
Current liabilities					
Accounts payable	\$ —	\$ 619,240	\$ 43,906	\$ (3,596)	\$ 659,550
Accrued payroll and related liabilities	—	10,781	10,960	—	21,741
Deferred income taxes	—	41,855	120	—	41,975
Other accrued liabilities	9,747	101,643	190,854	—	302,244
Total current liabilities	9,747	773,519	245,840	(3,596)	1,025,510
Long-term debt, excluding current portion	203,596	7,252	3,978	—	214,826
Due to O&M and subsidiaries	449,296	—	2,671	(451,967)	—
Intercompany debt	—	138,890	—	(138,890)	—
Deferred income taxes	—	31,285	11,494	—	42,779
Other liabilities	—	48,021	4,897	—	52,918
Total liabilities	662,639	998,967	268,880	(594,453)	1,336,033
Equity					
Common stock	126,182	—	1,500	(1,500)	126,182
Paid-in capital	199,148	242,024	259,864	(501,888)	199,148
Retained earnings (deficit)	696,574	955,374	(44,267)	(911,107)	696,574
Accumulated other comprehensive income (loss)	10,133	(6,465)	16,498	(10,033)	10,133
Total O&M shareholders' equity	1,032,037	1,190,933	233,595	(1,424,528)	1,032,037
Noncontrolling Interest	—	—	1,130	—	1,130
Total equity	1,032,037	1,190,933	234,725	(1,424,528)	1,033,167
Total liabilities and equity	\$ 1,694,676	\$ 2,189,900	\$ 503,605	\$ (2,018,981)	\$ 2,369,200

<u>December 31, 2013</u>	<u>Owens & Minor, Inc.</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Balance Sheets					
Assets					
Current assets					
Cash and cash equivalents	\$ 74,391	\$ 2,012	\$ 25,502	\$ —	\$ 101,905
Accounts and notes receivable, net	—	496,310	79,722	(3,178)	572,854
Merchandise inventories	—	750,999	22,128	(1,464)	771,663
Other current assets	201	72,049	207,058	202	279,510
Total current assets	74,592	1,321,370	334,410	(4,440)	1,725,932
Property and equipment, net	2	96,500	95,459	—	191,961
Goodwill, net	—	247,271	28,168	—	275,439
Intangible assets, net	—	17,881	22,525	—	40,406
Due from O&M and subsidiaries	—	377,786	—	(377,786)	—
Advances to and investments in consolidated subsidiaries	1,533,294	—	—	(1,533,294)	—
Other assets, net	408	63,848	26,048	—	90,304
Total assets	\$ 1,608,296	\$ 2,124,656	\$ 506,610	\$ (1,915,520)	\$ 2,324,042
Liabilities and equity					
Current liabilities					
Accounts payable	\$ —	\$ 595,865	\$ 51,185	\$ (3,178)	\$ 643,872
Accrued payroll and related liabilities	—	12,792	10,504	—	23,296
Deferred income taxes	—	41,464	149	—	41,613
Other current liabilities	6,811	87,795	185,792	—	280,398
Total current liabilities	6,811	737,916	247,630	(3,178)	989,179
Long-term debt, excluding current portion	204,028	7,228	2,559	—	213,815
Due to O&M and subsidiaries	373,544	—	2,910	(376,454)	—
Intercompany debt	—	138,890	—	(138,890)	—
Deferred income taxes	—	32,173	11,554	—	43,727
Other liabilities	—	47,816	4,462	—	52,278
Total liabilities	584,383	964,023	269,115	(518,522)	1,298,999
Equity					
Common stock	126,193	—	1,500	(1,500)	126,193
Paid-in capital	196,605	242,024	259,864	(501,888)	196,605
Retained earnings (deficit)	691,547	925,184	(41,029)	(884,155)	691,547
Accumulated other comprehensive income (loss)	9,568	(6,575)	16,030	(9,455)	9,568
Total Owens & Minor, Inc. shareholders' equity	1,023,913	1,160,633	236,365	(1,396,998)	1,023,913
Noncontrolling interest	—	—	1,130	—	1,130
Total equity	1,023,913	1,160,633	237,495	(1,396,998)	1,025,043
Total liabilities and equity	\$ 1,608,296	\$ 2,124,656	\$ 506,610	\$ (1,915,520)	\$ 2,324,042

Three Months Ended March 31, 2014	Owens & Minor, Inc.	Guarantor Subsidiaries	Non-guarantor Subsidiaries	Eliminations	Consolidated
Statements of Cash Flows					
Operating activities:					
Net income (loss)	\$ 25,485	\$ 30,158	\$ (3,124)	\$ (27,034)	\$ 25,485
Adjustments to reconcile net income to cash provided by (used for) operating activities:					
Equity in earnings of subsidiaries	(27,054)	—	—	27,054	—
Depreciation and amortization	2	8,952	4,910	—	13,864
Share-based compensation expense	—	2,570	72	—	2,642
Provision for losses on accounts and notes receivable	—	96	(42)	—	54
Deferred income tax expense (benefit)	—	(588)	(234)	—	(822)
Changes in operating assets and liabilities:					
Accounts and notes receivable	—	26,879	2,530	419	29,828
Merchandise inventories	—	7,563	(3,835)	(21)	3,707
Accounts payable	—	23,375	(7,142)	(418)	15,815
Net change in other assets and liabilities	3,138	12,734	(11,951)	—	3,921
Other, net	(388)	(745)	(159)	—	(1,292)
Cash provided by (used for) operating activities	1,183	110,994	(18,975)	—	93,202
Investing activities:					
Proceeds from the sale of investment	—	1,937	—	—	1,937
Additions to property and equipment	—	(4,036)	(3,263)	—	(7,299)
Additions to computer software and intangible assets	—	(6,139)	(791)	—	(6,930)
Proceeds from the sale of property and equipment	—	11	94	—	105
Cash used for investing activities	—	(8,227)	(3,960)	—	(12,187)
Financing activities:					
Change in bank overdraft	—	—	20,578	—	20,578
Change in intercompany advances	78,263	(78,631)	368	—	—
Cash dividends paid	(15,785)	—	—	—	(15,785)
Repurchases of common stock	(5,000)	—	—	—	(5,000)
Excess tax benefits related to share-based compensation	346	—	—	—	346
Proceeds from exercise of stock options	937	—	—	—	937
Other, net	(1,035)	(579)	(254)	—	(1,868)
Cash provided by (used for) financing activities	57,726	(79,210)	20,692	—	(792)
Effect of exchange rate changes on cash and cash equivalents	—	—	245	—	245
Net increase (decrease) in cash and cash equivalents	58,909	23,557	(1,998)	—	80,468
Cash and cash equivalents at beginning of period	74,391	2,012	25,502	—	101,905
Cash and cash equivalents at end of period	\$ 133,300	\$ 25,569	\$ 23,504	\$ —	\$ 182,373

Three months ended March 31, 2013	Owens & Minor, Inc.	Guarantor Subsidiaries	Non-guarantor Subsidiaries	Eliminations	Consolidated
Statements of Cash Flows					
Operating activities:					
Net income (loss)	\$ 26,098	\$ 32,455	\$ (2,996)	\$ (29,459)	\$ 26,098
Adjustments to reconcile net income to cash provided by (used for) operating activities:					—
Equity in earnings of subsidiaries	(29,188)	—	—	29,188	—
Depreciation and amortization	3	9,060	3,566	—	12,629
Share-based compensation expense	—	1,910	—	—	1,910
Deferred income tax expense	—	626	(682)	—	(56)
Provision for losses on accounts and notes receivable	—	53	54	—	107
Changes in operating assets and liabilities:					—
Accounts and notes receivable	—	(11,755)	(22,344)	(476)	(34,575)
Merchandise inventories	—	24,300	(2,786)	270	21,784
Accounts payable	—	60,533	37,188	477	98,198
Net change in other assets and liabilities	3,720	2,813	22,448		28,981
Other, net	(406)	(39)	(20)		(465)
Cash provided by (used for) operating activities	227	119,956	34,428	—	154,611
Investing activities:					
Additions to computer software and intangible assets	—	(5,786)	(1,478)	—	(7,264)
Additions to property and equipment	—	(5,816)	(1,697)	—	(7,513)
Proceeds from the sale of property and equipment	—	45	(1)	—	44
Cash used for investing activities	—	(11,557)	(3,176)	—	(14,733)
Financing activities:					
Change in intercompany advances	106,661	(106,529)	(132)	—	—
Cash dividends paid	(15,199)	—	—	—	(15,199)
Repurchases of common stock	(2,282)	—	—	—	(2,282)
Excess tax benefits related to share-based compensation	207	—	—	—	207
Proceeds from exercise of stock options	1,792	—	—	—	1,792
Other, net	(985)	(725)	(248)	—	(1,958)
Cash provided by (used for) financing activities	90,194	(107,254)	(380)	—	(17,440)
Effect of exchange rate changes on cash and cash equivalents	—	—	(1,763)	—	(1,763)
Net (decrease) increase in cash and cash equivalents	90,421	1,145	29,109	—	120,675
Cash and cash equivalents at beginning of period	58,190	13,641	26,057	—	97,888
Cash and cash equivalents at end of period	\$ 148,611	\$ 14,786	\$ 55,166	\$ —	\$ 218,563

Note 15—Recent Accounting Pronouncements

There has been no change in our significant accounting policies from those contained in our Annual Report on Form 10-K for the year ended December 31, 2013.

We adopted an Accounting Standard Update (ASU) issued by the Financial Accounting Standards Board (FASB) for presentation of an unrecognized tax benefit when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists. The adoption of this guidance did not have an impact on our financial position or results of operations.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis describes results of operations and material changes in the financial condition of Owens & Minor, Inc. and its subsidiaries since December 31, 2013. Trends of a material nature are discussed to the extent known and considered relevant. This discussion should be read in conjunction with the consolidated financial statements, related notes thereto, and management’s discussion and analysis of financial condition and results of operations included in our Annual Report on Form 10-K for the year ended December 31, 2013.

Overview

Owens & Minor, Inc., along with its subsidiaries, (we, us, or our) is a leading national distributor of name-brand medical and surgical supplies and a healthcare logistics company. We report our business under two segments: Domestic and International. The Domestic segment includes all services in the United States relating to our role as a medical supply logistics company serving healthcare providers and manufacturers. The International segment provides third-party logistics for the pharmaceutical and medical device industries in the European market. Segment financial information is provided in Note 13 of Notes to Consolidated Financial Statements included in this quarterly report.

Financial highlights. The following table provides a reconciliation of reported operating earnings, net income and net income per diluted common share to non-GAAP measures used by management. GAAP and non-GAAP results discussed below for the three months ended March 31, 2014 include a recovery of \$5.3 million recorded in other operating income, net related to the settlement of a direct purchaser anti-trust class action lawsuit.

<i>(Dollars in thousands except per share data)</i>	Three Months Ended March 31,	
	2014	2013
Operating earnings, as reported (GAAP)	\$ 46,284	\$ 47,884
Acquisition-related and exit and realignment charges	3,262	2,010
Operating earnings, adjusted (non-GAAP) (Adjusted Operated Earnings)	<u>\$ 49,546</u>	<u>\$ 49,894</u>
Adjusted Operating Earnings as a percent of revenue (non-GAAP)	2.20%	2.22%
Net income, as reported (GAAP)	\$ 25,485	\$ 26,098
Acquisition-related and exit and realignment charges, net of tax	2,222	1,521
Net income, adjusted (non-GAAP) (Adjusted Net Income)	<u>\$ 27,707</u>	<u>\$ 27,619</u>
Net income per diluted common share, as reported (GAAP)	\$ 0.41	\$ 0.41
Acquisition-related and exit and realignment charges, per diluted common share	0.03	0.03
Net income per diluted common share, adjusted (non-GAAP)(Adjusted EPS)	<u>\$ 0.44</u>	<u>\$ 0.44</u>

Adjusted EPS (non-GAAP) was \$0.44 in the first quarter of 2014, unchanged when compared with prior year. Domestic segment operating earnings (including the recovery of \$5.3 million noted above) decreased \$0.2 million to \$52.7 million for the first quarter of 2014. The International segment had an operating loss of \$3.2 million for the three months ended March 31, 2014 compared to a loss of \$3.0 million for the comparable prior year period.

Use of Non-GAAP Measures

This management’s discussion and analysis contains financial measures that are not calculated in accordance with U.S. generally accepted accounting principles (GAAP). In general, the measures exclude items and charges that (i) management does not believe reflect our core business and relate more to strategic, multi-year corporate activities; or (ii) relate to activities or actions that may have occurred over multiple or in prior periods without predictable trends. Management uses these non-GAAP financial measures internally to evaluate our performance, evaluate the balance sheet, engage in financial and operational planning and determine incentive compensation.

Management provides these non-GAAP financial measures to investors as supplemental metrics to assist readers in assessing the effects of items and events on our financial and operating results and in comparing our performance to that of our

competitors. However, the non-GAAP financial measures used by us may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies.

The non-GAAP financial measures disclosed by us should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and the financial results calculated in accordance with GAAP and reconciliations to those financial statements set forth above should be carefully evaluated.

Acquisition-related charges, pre-tax, were \$0.7 million and \$0.6 million in the first quarter of 2014 and 2013. Current quarter charges consist primarily of costs to resolve certain contingencies with the former owner as well as remaining costs to transition Movianto's information technology and administrative functions. Exit and realignment charges, pre-tax, of \$2.6 million and \$1.4 million in the first quarter of 2014 and 2013 are associated with optimizing our operations and include the consolidation of distribution and logistics centers and closure of offsite warehouses in the United States and Europe, as well as other costs associated with our strategic organizational realignment. These charges have been tax effected in the preceding table using a blended income tax rate depending on the amount of charges incurred in different tax jurisdictions. Unless otherwise stated, our analysis hereinafter excludes acquisition-related and exit and realignment charges. More information about these charges is provided in Notes 5 of Notes to Consolidated Financial Statements included in this quarterly report.

Results of Operations

Net revenue.

	Three Months Ended March 31,		Change	
	2014	2013	\$	%
<i>(Dollars in thousands)</i>				
Domestic	\$ 2,148,915	\$ 2,154,715	\$ (5,800)	(0.3)%
International	107,465	91,669	15,796	17.2 %
Net revenue	\$ 2,256,380	\$ 2,246,384	\$ 9,996	0.4 %

Consolidated net revenue improved slightly over prior year fueled by growth in fee-for-service revenues. Domestic segment revenue was impacted by ongoing market trends including continued lower rates of healthcare utilization. In addition, our continued rationalization of smaller, less profitable healthcare provider customers and suppliers were not fully offset by growth in existing customers and new business. The increase in the International segment was largely a result of growth in fee-for-service business as well as positive impacts from foreign exchange. Fee-for-service business represents approximately two-thirds of net revenue in the International segment.

Gross margin.

	Three Months Ended March 31,		Change	
	2014	2013	\$	%
<i>(Dollars in thousands)</i>				
Gross margin	\$ 281,195	\$ 279,052	\$ 2,143	0.8%
<i>As a % of net revenue</i>	12.46%	12.42%		

The growth in fee-for-service activity drove the overall improvement in gross margin as the International segment had an \$11.4 million increase over prior year. This was mostly offset by a decline in the Domestic segment gross margin mainly as a result of lower benefits from supplier price changes in the first quarter of 2014 when compared to the first quarter of 2013, as well as lower margins on new and renewed contracts.

Operating expenses.

	Three Months Ended March 31,		Change	
	2014	2013	\$	%
<i>(Dollars in thousands)</i>				
SG&A expenses	\$ 225,610	\$ 217,721	\$ 7,889	3.6%
<i>As a % of net revenue</i>	10.00%	9.69%		
Depreciation and amortization	\$ 13,864	\$ 12,629	\$ 1,235	9.8%
Other operating income, net	\$ (7,825)	\$ (1,192)	\$ (6,633)	556.5%

Selling, general and administrative (SG&A) expenses include labor, warehousing, handling and delivery costs associated with our distribution and logistics services and all costs associated with our fee-for-service arrangements. The costs

to convert new customers to our information systems are generally incurred prior to the recognition of revenues from the new customers.

International segment SG&A increased over the prior year period by \$10.6 million due mainly to increased salaries and delivery costs associated with higher fee-for-service activity as well as on-boarding costs in advance of a significant new customer in the United Kingdom. This increase was partially offset by a \$2.7 million decline in the Domestic segment driven by cost benefits realized from our strategic initiatives and improvement in workers' compensation claims experience.

Depreciation and amortization expense increased primarily in the International segment due to increases in computer software amortization for assets placed in service and amortization from purchase price accounting adjustments.

The increase in other operating income, net over the prior year period is attributed primarily to the recovery of \$5.3 million from the settlement of a direct purchaser anti-trust class action lawsuit relating to the recovery of costs from purchases of medical devices over a multi-year period, as well as a gain on the sale of an investment and an increase in finance charge income.

Interest expense, net.

(Dollars in thousands)	Three Months Ended March 31,		Change	
	2014	2013	\$	%
Interest expense, net	\$ 3,246	\$ 3,199	\$ 47	1.5%
Effective interest rate	6.08%	5.99%		

Interest expense is consistent with the prior year period.

Income taxes.

(Dollars in thousands)	Three Months Ended March 31,		Change	
	2014	2013	\$	%
Income tax provision	\$ 17,553	\$ 18,587	\$ (1,034)	(5.6)%
Effective tax rate	40.8%	41.6%		

The provision for income taxes, including income taxes on acquisition-related and exit and realignment charges, decreased from the prior year largely due to the impact of foreign taxes.

Financial Condition, Liquidity and Capital Resources

Financial condition. We monitor operating working capital through days sales outstanding (DSO) and merchandise inventory turnover. We estimate a hypothetical increase (decrease) in DSO of one day would result in a decrease (increase) in our cash balances, an increase (decrease) in borrowings against our revolving credit facility, or a combination thereof of approximately \$25 million.

The majority of our cash and cash equivalents are held in cash depository accounts with major banks in the United States and Europe or invested in high-quality, short-term liquid investments. Changes in our working capital can vary in the normal course of business based upon the timing of inventory purchases, collection of accounts receivable, and payment to suppliers.

(Dollars in thousands)	December 31,		Change	
	March 31, 2014	2013	\$	%
Cash and cash equivalents	\$ 182,373	\$ 101,905	\$ 80,468	79.0 %
Accounts and notes receivable, net of allowances	\$ 543,214	\$ 572,854	\$ (29,640)	(5.2)%
Consolidated DSO ⁽¹⁾	20.5	22.1		
Merchandise inventories	\$ 768,148	\$ 771,663	\$ (3,515)	(0.5)%
Consolidated inventory turnover ⁽²⁾	10.4	10.4		
Accounts payable	\$ 659,550	\$ 643,872	\$ 15,678	2.4 %

(1) Based on period end accounts receivable and net revenue for the quarter

(2) Based on average annual inventory and costs of goods sold for the quarter ended March 31, 2014 and December 31, 2013

Liquidity and capital expenditures. The following table summarizes our consolidated statements of cash flows for the three months ended March 31, 2014 and 2013:

(Dollars in thousands)

	2014	2013
Net cash provided by (used for):		
Operating activities	\$ 93,202	\$ 154,611
Investing activities	(12,187)	(14,733)
Financing activities	(792)	(17,440)
Effect of exchange rate changes	245	(1,763)
Increase in cash and cash equivalents	<u>\$ 80,468</u>	<u>\$ 120,675</u>

Cash provided by operating activities was \$93.2 million in the first three months of 2014, compared to \$154.6 million in the same period of 2013. The decrease in cash from operating activities for the first three months of 2014 compared to the same period in 2013 was primarily due to routine changes in working capital including timing of payments.

Cash used for investing activities was \$12.2 million in the first three months of 2014, compared to \$14.7 million in the same period of 2013. Investing activities in 2014 and 2013 relate to capital expenditures for our strategic and operational efficiency initiatives, particularly initiatives relating to information technology enhancements and optimizing our distribution network.

Cash used for financing activities in the first three months of 2014 was \$0.8 million, compared to \$17.4 million used in the same period of 2013. During the first three months of 2014, we paid dividends of \$15.8 million, repurchased common stock under a share repurchase program for \$5.0 million of cash, and received proceeds of \$1.0 million from the exercise of stock options. Financing activities in the current quarter also include \$20.6 million in a bank overdraft related to timing of payments and collections in our order-to-cash business at March 31, 2014.

Capital resources. Our sources of liquidity include cash and cash equivalents and a revolving credit facility. We have a five-year \$350 million Credit Agreement with Wells Fargo Bank, N.A., JPMorgan Chase Bank, N.A. and a syndicate of financial institutions (the Credit Agreement). Under the Credit Agreement, we have the ability to request two one-year extensions and to request an increase in aggregate commitments by up to \$150 million. The interest rate, which is subject to adjustment quarterly, is based on the London Interbank Offered Rate (LIBOR), the Federal Funds Rate or the Prime Rate, plus an adjustment based on the better of our debt ratings or leverage ratio (Credit Spread) as defined by the Credit Agreement. We are charged a commitment fee of between 17.5 and 42.5 basis points on the unused portion of the facility. The terms of the Credit Agreement limit the amount of indebtedness that we may incur and require us to maintain ratios for leverage and interest coverage, including on a pro forma basis in the event of an acquisition. At March 31, 2014, we had no borrowings and letters of credit of approximately \$5.0 million outstanding on the revolving credit facility, leaving \$345.0 million available for borrowing.

We may utilize the revolving credit facility for long-term strategic growth, capital expenditures, working capital and general corporate purposes. If we were unable to access the revolving credit facility, it could impact our ability to fund these needs. During the first three months of 2014, we had no borrowings or repayments under the credit facility. Based on our leverage ratio at March 31, 2014, the interest rate under the credit facility is LIBOR plus 1.375%. We have \$200 million of senior notes outstanding, which mature in 2016 and bear interest at 6.35%, payable semi-annually on April 15 and October 15. The revolving credit facility and senior notes contain cross-default provisions which could result in the acceleration of payments due in the event of default of either agreement. We believe we were in compliance with the debt covenants at March 31, 2014.

In the first quarter of 2014, we paid cash dividends on our outstanding common stock at the rate of \$0.25 per share, which represents a 4% increase over the rate of \$0.24 per share paid in the first quarter of 2013. We anticipate continuing to pay quarterly cash dividends in the future. However, the payment of future dividends remains within the discretion of the Board of Directors and will depend upon our results of operations, financial condition, capital requirements and other factors.

In February 2014, the Board of Directors authorized a share repurchase program of up to \$100 million of our outstanding common stock to be executed at the discretion of management over a three-year period, expiring in February 2017. The timing of purchases and the number of shares of common stock to be repurchased will be determined by management based upon market conditions and other factors. The program is intended to offset shares issued in conjunction with our stock incentive plan and return capital to shareholders. The program may be suspended or discontinued at any time. During the first quarter of 2014, we repurchased approximately 143 thousand shares for \$5.0 million under this program. The remaining amount authorized for repurchases under this program is \$95.0 million at March 31, 2014.

We earn a portion of our operating earnings in foreign jurisdictions outside the U.S., which we consider to be indefinitely reinvested. Accordingly, no U.S. federal and state income taxes and withholding taxes have been provided on these earnings. Our cash, cash-equivalents, short-term investments, and marketable securities held by our foreign subsidiaries totaled \$18.9 million and \$22.2 million as of March 31, 2014 and December 31, 2013. We do not intend, nor do we foresee a need, to repatriate these funds or other assets held outside the U.S. In the future, should we require more capital to fund discretionary activities in the U.S. than is generated by our domestic operations and is available through our borrowings, we could elect to repatriate cash or other assets from foreign jurisdictions that have previously been considered to be indefinitely reinvested. Upon distribution of these assets, we could be subject to additional U.S. federal and state income taxes and withholding taxes payable to foreign jurisdictions, where applicable.

The IRS on January 10, 2014 released final regulations relating to the adjustment of inventory costs for certain sales-based vendor charge-backs and the allowable treatment of these charge-backs in tax LIFO calculations. We are currently analyzing the impact of this regulatory change on our tax LIFO position, which could cause our related deferred tax liability to become due and payable, impacting future cash flow.

We believe available financing sources, including cash generated by operating activities and borrowings under the revolving credit facility, will be sufficient to fund our working capital needs, capital expenditures, long-term strategic growth, payments under long-term debt and lease arrangements, payments of quarterly cash dividends, share repurchases and other cash requirements. While we believe that we will have the ability to meet our financing needs in the foreseeable future, changes in economic conditions may impact (i) the ability of financial institutions to meet their contractual commitments to us, (ii) the ability of our customers and suppliers to meet their obligations to us and/or (iii) our cost of borrowing.

Recent Accounting Pronouncements

For a discussion of recent accounting pronouncements, see Note 15 in the Notes to Consolidated Financial Statements, included in this Quarterly Report on Form 10-Q for the quarterly period ended on March 31, 2014.

Forward-looking Statements

Certain statements in this discussion constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Although we believe our expectations with respect to the forward-looking statements are based upon reasonable assumptions within the bounds of our knowledge of our business and operations, all forward-looking statements involve risks and uncertainties and, as a result, actual results could differ materially from those projected, anticipated or implied by these statements. Such forward-looking statements involve known and unknown risks, including, but not limited to:

- competitive pressures in the marketplace, including intense pricing pressure;
- our ability to retain existing and attract new customers in a market characterized by significant customer consolidation and intense cost-containment initiatives;
- our dependence on sales to certain customers or the loss or material reduction in purchases by key customers;
- our dependence on distribution of product of certain suppliers;
- our ability to successfully identify, manage or integrate acquisitions, including the management and integration of our acquisition of Movianto;
- our ability to successfully manage our international operations, including risks associated with changes in international trade regulations, foreign currency volatility, changes in regulatory conditions, deteriorating economic conditions, adverse tax consequences, and other risks of operating in international markets;
- uncertainties related to and our ability to adapt to changes in government regulations, including healthcare laws and regulations (including the Affordable Care Act);
- risks arising from possible violations of legal, regulatory or licensing requirements of the markets in which we operate;
- uncertainties related to general economic, regulatory and business conditions;
- our ability to successfully implement our strategic initiatives;
- the availability of and modifications to existing supplier funding programs and our ability to meet the terms to qualify for certain of these programs;
- our ability to adapt to changes in product pricing and other terms of purchase by suppliers of product;
- the ability of customers and suppliers to meet financial commitments due to us;

- changes in manufacturer preferences between direct sales and wholesale distribution;
- changing trends in customer profiles and ordering patterns and our ability to meet customer demand for additional value-added services;
- our ability to manage operating expenses and improve operational efficiencies in response to changing customer profiles;
- our ability to meet performance targets specified by customer contracts under contractual commitments;
- availability of and our ability to access special inventory buying opportunities;
- the ability of business partners and financial institutions to perform their contractual responsibilities;
- the effect of price volatility in the commodities markets, including fuel price fluctuations, on our operating costs and supplier product prices;
- our ability to continue to obtain financing at reasonable rates and to manage financing costs and interest rate risk;
- the risk that information systems are interrupted or damaged or fail for any extended period of time or that there is a data security breach;
- the risk that a decline in business volume or profitability could result in an impairment of goodwill or other long-lived assets;
- our ability to timely or adequately respond to technological advances in the medical supply industry;
- the costs associated with and outcome of outstanding and any future litigation, including product and professional liability claims;
- adverse changes in U.S. and foreign tax laws and the outcome of outstanding tax contingencies and legislative and tax proposals; and
- other factors described in “Item 1A. Risk Factors” of our Annual Report on Form 10-K for the year ended December 31, 2013.

We undertake no obligation to update or revise any forward-looking statements, except as required by applicable law.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risk from changes in interest rates related to our revolving credit facility. We had no outstanding borrowings and approximately \$5 million in letters of credit under the revolving credit facility at March 31, 2014. A hypothetical increase in interest rates of 100 basis points would result in a potential reduction in future pre-tax earnings of approximately \$0.1 million per year for every \$10 million of outstanding borrowings under the revolving credit facility.

Due to the nature and pricing of our Domestic segment distribution services, we are exposed to potential volatility in fuel prices. Our strategies for helping to mitigate our exposure to changing domestic fuel prices has included entering into leases for trucks with improved fuel efficiency and entering into fixed-price agreements for diesel fuel. We benchmark our domestic diesel fuel purchase prices against the U.S. Weekly Retail On-Highway Diesel Prices (benchmark) as quoted by the U.S. Energy Information Administration. The benchmark averaged \$3.96 per gallon in the first three months of 2014, a decrease from \$4.03 per gallon in the first three months of 2013. Based on our fuel consumption in the first three months of 2014, we estimate that every 10 cents per gallon increase in the benchmark would reduce our Domestic segment operating earnings by approximately \$450,000 on an annualized basis.

In the normal course of business, we are exposed to foreign currency translation and transaction risks. Our business transactions outside of the United States are primarily denominated in the Euro and British Pound. We may use foreign currency forwards, swaps and options, where possible, to manage our risk related to certain foreign currency fluctuations. However, we believe that our foreign currency transaction risks are low since our revenues and expenses are typically denominated in the same currency.

Item 4. Controls and Procedures

We carried out an evaluation, with the participation of management, including our principal executive officer and principal financial officer, of the effectiveness of our disclosure controls and procedures (pursuant to Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report. Based upon that evaluation, the principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of March 31, 2014. There has been no change in our internal control over financial reporting during the quarter ended March 31, 2014, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Part II. Other Information**Item 1. Legal Proceedings**

Certain legal proceedings pending against us are described in our Annual Report on Form 10-K for the year ended December 31, 2013. Through March 31, 2014, there have been no material developments in any legal proceedings reported in such Annual Report.

Item 1A. Risk Factors

Certain risk factors that we believe could affect our business and prospects are described in our Annual Report on Form 10-K for the year ended December 31, 2013. Through March 31, 2014, there have been no material changes in the risk factors described in such Annual Report.

Item 2. Unregistered Sales of Equity Securities, Use of Proceeds and Issuer Purchases of Equity Securities

In February 2014, our Board of Directors authorized a share repurchase program of up to \$100 million of our outstanding common stock to be executed at the discretion of management over a three-year period, expiring in February 2017. The program is intended to offset shares issued in conjunction with our stock incentive plan and return capital to shareholders. The program may be suspended or discontinued at any time. For the three months ended March 31, 2014, we repurchased in open-market transactions and retired 142,904 shares of our common stock for an aggregate of \$5.0 million, or an average price per share of \$34.99. The following table summarizes share repurchase activity by month during the three months ended March 31, 2014.

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of a publicly announced program	Maximum dollar value of shares that may yet be purchased under the program
January 2014	—	\$ —	—	\$ —
February 2014	50,000	\$ 34.93	50,000	\$ 98,253,402
March 2014	92,904	\$ 35.02	92,904	\$ 95,000,018
Total	142,904		142,904	

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Owens & Minor, Inc.
(Registrant)

Date: May 1, 2014

/s/ Craig R. Smith

Craig R. Smith
Chairman & Chief Executive Officer

Date: May 1, 2014

/s/ Richard A. Meier

Richard A. Meier
Executive Vice President & Chief Financial Officer

Item 6. Exhibits

(a) Exhibits

3.1	Amended and Restated Bylaws of Owens & Minor, Inc. (incorporated herein by reference to our Current Report on Form 8-K, Exhibit 3.1, dated November 5, 2013).
10.1	Form of Performance Share Award Agreement
10.2	Form of Annual Executive Incentive Program
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

OWENS & MINOR, INC.

PERFORMANCE SHARE AWARD AGREEMENT

THIS PERFORMANCE SHARE AWARD AGREEMENT (“Agreement”) dated as of _____, [20__] between Owens & Minor, Inc., a Virginia corporation (the “Company”), and _____ (“Participant”) is made pursuant to and subject to the provisions of the Company's 2005 Stock Incentive Plan (the “Plan”). All capitalized terms used in this Agreement that are not otherwise defined shall have the same meanings given to them in the Plan.

1. **Grant of Performance Share Award.** In accordance with the Plan, on _____, [20__] (the “Date of Grant”), the Company granted to the Participant, subject to the terms and conditions of the Plan and the terms and conditions set forth in this Agreement, _____ Performance Shares, subject to adjustment as provided in Section 2 (the “Performance Shares”). The Participant will earn the Performance Shares to the extent that the requirements of Section 2 are satisfied. The Company will issue shares of Common Stock in accordance with Section 3 in settlement of the Performance Shares, if any, that the Participant earns in accordance with Section 2, which shares of Common Stock (the “Restricted Stock”) will be further subject to the vesting and forfeiture provisions described in Section 4 (except as otherwise specifically provided in Section 3(b)).

2. **Earning Performance Shares.** This Section 2 determines the number of Performance Shares that the Participant may earn under this Agreement.

- (a) The Participant will earn Performance Shares based on achievement by the Company of the Performance Metrics (defined below) for fiscal years [20__] and [20__]. The number of Performance Shares earned by the Participant will be determined based upon the following formula, the terms of which are further defined below:

(Weighted Performance Multiple) x (Target Shares)

The Weighted Performance Multiple will be determined based on the following Performance Metrics and the definitions below:

Performance Metrics *	Weight	Metric Target	Interval
Change in Consolidated Operating Earnings	50%	\$	\$
Change in Domestic Operating Earnings	30%	\$	\$
Change in International Operating Earnings	20%	\$	\$

* Amounts in millions (except percentages). International metrics will be measured in U.S. Dollars. Consolidation of International segment results reported in Local Currency to Consolidated results reported in U.S. Dollars will be performed using a fixed exchange rate for each Local Currency.

Definitions:

“Change in Consolidated Operating Earnings” means, relative to Consolidated Operating Earnings in [20__], the aggregate increase or decrease in Consolidated Operating Earnings during fiscal years [20__] and [20__].

“Change in Domestic Operating Earnings” means, relative to Domestic Operating Earnings in [20__], the aggregate increase or decrease in Domestic Operating Earnings during fiscal years [20__] and [20__].

“Change in International Operating Earnings” means, relative to International Operating Earnings in [20__], the aggregate increase or decrease in International Operating Earnings during fiscal years [20__] and [20__].

“Consolidated Operating Earnings” means the consolidated operating earnings presented in the Company's consolidated audited income statement for the applicable year, adjusted to eliminate or exclude the effects of unusual or non-recurring items, including but not limited to, the effect of accounting and/or tax changes; tangible and intangible asset impairment charges; fees, expenses and charges associated with debt and/or equity financing transactions and merger and acquisition activity (including the purchase or sale of a business unit or its assets); gains/losses from asset sales not made in the ordinary course of business; retirement plan gains/losses; and gains/losses or charges associated with material litigation, regulatory, tax or insurance settlements. Adjustments to Consolidated Operating Earnings for purposes of determining any Performance Shares earned hereunder shall be taken into account only to the extent that they are separately identified or quantified in the Company's consolidated audited financial statements, the notes to the consolidated financial statements, “Management's Discussion and Analysis” in the Company's Annual Report on Form 10-K or in other Company filings with the Securities and Exchange Commission. Provided, however, that the consolidation of the International segment results reported in Local Currency to Consolidated results reported in U.S. Dollars will be performed using a single, fixed exchange rate for each Local Currency for [20__] and [20__] in order to remove the impact of currency translation from Local Currency to U.S. Dollars. In addition to and notwithstanding the foregoing, the Committee may make any adjustments in its discretion that would reduce Operating Earnings for purposes of determining the number of Performance Shares earned hereunder.

“Domestic Operating Earnings” means the domestic operating earnings presented in the Company's consolidated audited income statement for the applicable year, adjusted as provided in the definition of Consolidated Operating Earnings.

“International Operating Earnings” means the international operating earnings presented in the Company's consolidated audited income statement for the applicable year, adjusted as provided in the definition of Consolidated Operating Earnings. Provided, however, that such result shall be as reported in Local Currency and translated to U.S. Dollars at a single, fixed exchange rate for each Local Currency for [20__] and [20__]. The single, fixed exchange rate for each Local Currency shall be the average annual rate at which the Local Currency income statement was translated for inclusion in the Company's consolidated financial statements for [20__].

“Interval” means, with respect to any Performance Metric, the applicable Interval specified in the table above.

“Local Currency” means the currency in which each international entity conducts its primary business transactions and reports financial information for translation into U.S. Dollars and consolidation by the Company under U.S. generally accepted accounting principles.

“Metric Target” means, with respect to any Performance Metric, the applicable Metric Target specified in the table above.

“Performance Metric” means each of (i) Change in Consolidated Operating Earnings; (ii) Change in Domestic Operating Earnings and (iii) Change in International Operating Earnings.

“Performance Multiple” means the following linear equation for each Performance Metric: $((\text{actual performance result achieved during fiscal years [20__] and [20__] - the Metric Target}) \div (\text{Interval})) + 1$.

“Target Shares” means _____ shares.

“Weight” means, with respect to any Performance Metric, the applicable Weight specified in the table above.

“Weighted Performance Multiple” means the weighted average of the Performance Multiples for each Performance Metric (based on the Weight for each such metric in the table above), the maximum of which shall be capped at two (2) and the minimum of which shall be zero.

(b) Effect of Termination Prior to Issuance of Restricted Stock. Except as provided in subparagraphs (c), (d) and (e), no Performance Shares will be earned if the Participant’s employment with, and service to, the Company and its Affiliates terminates or is terminated before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b).

(c) Death or Disability. This subparagraph (c) applies if the Participant’s employment with, and service to, the Company and its Affiliates terminates before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b), on account of the Participant’s death or permanent and total disability (as defined in Section 22(e) (3) of the Code). In the event of the Participant’s death prior to January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b), the number of Performance Shares earned by the Participant shall equal the number determined in accordance with subparagraph (a). In the event the Participant’s employment terminates before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b) due to permanent and total disability, the number of Performance Shares earned by the Participant shall equal the number determined in accordance with subparagraph (a) multiplied by a fraction. The numerator of the fraction shall be the number of whole months that the Participant was employed by, or providing services to, the Company or an Affiliate during the 24-month period beginning January 1, [20__] and ending December 31, [20__] (including any period that the Participant was absent from work for illness, injury or short term disability prior to termination of employment) and the denominator shall be 24.

(d) Retirement. This subparagraph (d) applies if the Participant’s employment with, and service to, the Company and its Affiliates terminates before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b), on account of the Participant’s retirement (defined below). In the event of the Participant’s retirement before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b), the number of Performance Shares earned by the Participant shall equal the number determined in accordance with subparagraph (a) multiplied by a fraction. The numerator of the fraction shall be the number of whole months that the Participant was employed by, or providing services to, the Company or an Affiliate during the 24-month period beginning January 1, [20__] and ending December 31, [20__] and the denominator shall be 24. For purposes of this Section 2(d), retirement shall mean severance from the employment of the Company and its Affiliates (i) at or after the attainment of age 55 and after completing a number of years of service (the total years of service credited to Participant for purposes of determining vested or nontransferable interest in a defined benefit

pension plan maintained by the Company or an Affiliate which satisfies the requirements of Section 401(a) of the Code) that, when added to Participant's age at the time of severance from employment, equals at least 65 or (ii) at or after the attainment of age 65.

(e) Change in Control. The Participant will earn the number of Performance Shares equal to Target Shares if there is a Change in Control before January 1, [20__] or the date on which Restricted Stock is issued as provided in Section 3(b).

3. **Settlement of Performance Shares**. The Performance Shares will be settled in accordance with this Section 3.

(a) Committee Certification. As soon as practicable after December 31, [20__] (but no later than March 15, [20__]), the Committee will determine the number of Performance Shares that are earned under the provisions of Section 2. The Committee's determination shall be set forth in writing, as part of the minutes of a meeting of the Committee, by unanimous consent or otherwise. Notwithstanding the preceding sentences, a written determination of the Committee shall not be required in the case of Performance Shares that are earned pursuant to the provisions of Section 2(e).

(b) Issuance of Restricted Stock. As soon as practicable after the Committee's certification under subparagraph (a) (but no later than March 15, [20__]), the Committee shall issue shares of Restricted Stock under the Plan in settlement of the Performance Shares earned by the Participant. The number of shares of Restricted Stock issued shall equal the number of Performance Shares earned by the Participant. Notwithstanding the preceding sentences, (i) if the Performance Shares are earned pursuant to the provisions of Section 2(c) or 2(d), such Performance Shares shall be settled in shares of Common Stock that are not subject to the restrictions set forth in Section 4 and (ii) if the Performance Shares are earned pursuant to the provisions of Section 2(e), the number of shares of Restricted Stock indicated in Section 2(e) shall be issued to the Participant on the Control Change Date, and such shares of Restricted Stock shall otherwise be treated as provided in Section 4(c)(vi).

(c) Registration, etc. Shares of Restricted Stock issued in settlement of the Performance Shares shall be registered in the name of the Participant on the stock transfer books of the Company but shall be held by the Company (or its transfer agent) during the Restricted Period (defined below). The Company's Secretary and its General Counsel shall serve as attorney-in-fact for Participant during the Restricted Period with full power and authority in Participant's name to assign and convey to the Company any shares of Restricted Stock that Participant forfeits under Section 4(c) or that are recovered under Section 5. Each certificate representing shares of Restricted Stock may bear a legend referring to the risk of forfeiture of the shares and stating that such shares are nontransferable until all restrictions have been satisfied and the legend has been removed.

(d) Dividends. Upon issuance of shares of Restricted Stock in settlement of the Performance Shares earned by the Participant, the Company shall pay Participant in cash the amount of any dividends that would have been paid on the Performance Shares prior to settlement if the Performance Shares had been actual shares of Restricted Stock outstanding during the period from January 1, [20__] through December 31, [20__]. No dividends will be paid on the Performance Shares if Restricted Stock is not earned and issued hereunder.

4. **Terms of Restricted Stock.** The shares of Restricted Stock issued in settlement of the Performance Shares are subject to the following terms and conditions:

(a) **Restricted Period.** Until _____, [20__] (the “Restricted Period”) or the lapse of restrictions as provided in subparagraph (c) hereof, the Restricted Stock shall be subject to the following restrictions:

(i) Participant shall not be entitled to receive the certificate or certificates evidencing the Restricted Stock;

(ii) Shares of Restricted Stock may not be sold, transferred, assigned, pledged, conveyed, hypothecated or otherwise disposed of; and

(iii) Shares of Restricted Stock may be forfeited immediately as provided in subparagraph (c) hereof.

(b) **Distribution of Restricted Stock.** If Participant remains in the continuous employment of the Company or an Affiliate during the entire Restricted Period and otherwise does not forfeit such shares pursuant to subparagraph (c) hereof, all restrictions applicable to the shares of Restricted Stock shall lapse upon expiration of the Restricted Period and a certificate or certificates representing the shares of Common Stock that were granted to Participant in the form of shares of Restricted Stock shall be delivered to Participant.

(c) **Lapse of Restrictions or Forfeiture.**

(i) **Death.** If Participant’s employment with the Company and its Affiliates is terminated before the expiration of the Restricted Period by reason of Participant’s death, all restrictions applicable to the shares of Restricted Stock shall immediately lapse on the date of Participant’s death and the certificate or certificates representing the shares of Common Stock shall be delivered to Participant’s estate.

(ii) **Disability.** If Participant’s employment with the Company and its Affiliates is terminated before the expiration of the Restricted Period by reason of “total and permanent disability” (as such term is defined in Section 22(e)(3) of the Code), all restrictions on a pro rata number of shares of Restricted Stock shall lapse. The “pro rata number” shall be the number of shares of Restricted Stock multiplied by a fraction, the numerator of which is the number of months (including a fractional month) of Participant’s employment after the Date of Grant and the denominator of which is 36. The certificate or certificates representing the shares of Common Stock upon which the restrictions have lapsed shall be delivered to Participant.

(iii) **Retirement.** If Participant’s employment with the Company and its Affiliates is terminated before the expiration of the Restricted Period by reason of retirement (defined below), all shares of Restricted Stock shall be forfeited immediately and all rights of Participant to such shares shall terminate immediately without further obligation on the part of the Company. Notwithstanding the foregoing, if Participant’s service to the Company or an Affiliate continues from and after the date of retirement through (i) membership on the Board, (ii) a written consulting services arrangement with the Company or an Affiliate or (iii) at the Company’s discretion, a written confidentiality and non-solicitation agreement with the Company (“Post-Retirement Service”), shares of Restricted

Stock shall not be forfeited but shall continue to be held by the Company until the earlier of (i) the end of the Restricted Period at which time such shares shall be delivered to the Participant or (ii) the date Participant ceases to provide Post-Retirement Service at which time such shares shall be forfeited. For purposes of this subparagraph 4(c)(iii), retirement shall mean severance from the employment of the Company and its Affiliates (i) at or after the attainment of age 55 and after completing a number of years of service (the total years of service credited to Participant for purposes of determining vested or nontransferable interest in a defined benefit pension plan maintained by the Company or an Affiliate which satisfies the requirements of Section 401(a) of the Code) that, when added to Participant's age at the time of severance from employment, equals at least 65 or (ii) at or after the attainment of age 65.

(iv) Termination of Employment by Company or Affiliate.

(a) With Cause. If the Company or an Affiliate terminates Participant's employment with the Company and its Affiliates with "cause," all shares of Restricted Stock shall be forfeited immediately and all rights of Participant to such shares shall terminate immediately without further obligation on the part of the Company. For purposes of this Agreement, "cause" means: (i) misappropriation, theft or embezzlement of funds or property from the Company or an Affiliate or securing or attempting to secure personally any profit in connection with any transaction entered into on behalf of the Company or an Affiliate, (ii) conviction of, or entry of a plea of "*nolo contendere*" with respect to, a felony which, in the reasonable opinion of the Company, is likely to cause material harm to the Company's or an Affiliate's business, customer or supplier relations, financial condition or prospects, (iii) violation of the Company's Code of Honor or any successor code of conduct; or (iv) failure to substantially perform (other than by reason of illness or temporary disability, regardless of whether such temporary disability is or becomes a total and permanent disability (as defined in subparagraph 4(c)(ii) above), or by reason of approved leave of absence) the duties of Participant's job.

(b) Without Cause. If Participant's employment with the Company and its Affiliates is terminated by the Company or an Affiliate without "cause," all restrictions on a pro rata number of shares of Restricted Stock shall lapse. The "pro rata number" shall be the number of shares of Restricted Stock multiplied by a fraction, the numerator of which is the number of months (including a fractional month) of Participant's employment after the Date of Grant and the denominator of which is 36. The certificate or certificates representing the shares of Common Stock upon which the restrictions have lapsed shall be delivered to Participant.

(v) Termination of Employment by Participant. If Participant resigns from employment with the Company and its Affiliates before the expiration of the Restricted Period, without regard to the reason for such resignation (other than death, disability or retirement as provided in subsections (i), (ii) and (iii) above), all of the shares of Restricted Stock shall be forfeited immediately and all rights of Participant to such shares shall terminate immediately without further obligation on the part of the Company.

(vi) Change in Control.

(a) If, upon a Change in Control, (i) the Restricted Stock is assumed by, or a substitute award granted by, the surviving entity (together with its Related Entities, the “Surviving Entity”) in the Change in Control (such assumed or substituted award to be of the same type of award as this Restricted Stock with a value as of the Control Change Date substantially equal to the value of this Restricted Stock) and (ii) within 24 months of the Control Change Date, Participant’s employment with the Surviving Entity is terminated by the Surviving Entity without Cause (defined below) or by Participant for Good Reason (defined below), all restrictions applicable to the shares of Restricted Stock shall immediately lapse on the date of employment termination and the certificate or certificates representing the shares of Common Stock upon which the restrictions have lapsed shall be delivered to Participant.

(b) For purposes of this subsection 4(c)(vi), “Cause” shall mean (i) the willful and continued failure by Participant to substantially perform his or her duties with the Surviving Entity (other than any such failure resulting from Participant’s incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Participant by the Surviving Entity, which demand specifically identifies the manner in which the Surviving Entity believes that Participant has not substantially performed his or her duties, or (ii) the willful engaging by Participant in conduct which is demonstrably and materially injurious to the Surviving Entity, monetarily or otherwise. For purposes of this paragraph, no act, or failure to act, on Participant’s part shall be deemed “willful” unless done, or omitted to be done, not in good faith and without reasonable belief that the action or omission was in the best interest of the Surviving Entity.

(c) For purposes of this subparagraph 4(c)(vi), “Good Reason” shall have the meaning given to such term in the Executive Severance Agreement between Participant and the Company effective [January 1, 20__], as such agreement from time to time may be amended, modified, extended or replaced by a successor agreement or plan.

(d) If, upon a Change in Control, the Restricted Stock is not assumed by, or a substitute award granted by, the Surviving Entity in the Change in Control as provided in subparagraph 4(c)(vi)(a) above, all restrictions applicable to the shares of Restricted Stock shall immediately lapse on the Control Change Date and the certificate or certificates representing the shares of Common Stock upon which the restrictions have lapsed shall be delivered to Participant.

5. **Recoupment Policy.** Notwithstanding any other provision in this Agreement to the contrary, the Stock Award and underlying Restricted Stock granted under this Agreement are subject to recoupment by the Company in accordance with the Company’s Policy on Recoupment of Executive Incentive Compensation in effect on the date of this Agreement, as such policy is interpreted and applied by the Company’s board of directors.

6. **Nontransferability.** The Performance Shares are nontransferable except by will or by the laws of descent and distribution. Shares of Restricted Stock issued in settlement of the Performance Shares cannot be transferred before the Restricted Period lapses except by will or by the laws of descent and distribution.

7. **Shareholder Rights.** Except as otherwise specifically provided herein, the Participant shall not have any rights as a shareholder of the Company with respect to the Performance Shares. Upon

the issuance of shares of Restricted Stock in settlement of the Performance Shares, the Participant shall have all of the rights of a shareholder of the Company with respect to those shares, including the right to vote the shares and to receive, free of all restrictions, ordinary cash dividends. Stock received as a dividend on, or in connection with a stock split of any shares of Restricted Stock issued in settlement of the Performance Shares shall be subject to the same vesting restrictions as the underlying shares of Restricted Stock. The Participant's right to receive any extraordinary dividends or distributions with respect to shares of Restricted Stock issued in settlement of the Performance Shares shall be at the sole discretion of the Committee, but in the event of any such extraordinary event, the Committee shall take action appropriate to preserve the value of, and to prevent the unintended enhancement of value in, such shares of Restricted Stock.

8. **Withholding.** The Participant shall pay the Company any amount of taxes as may be necessary in the opinion of the Company to satisfy tax withholding required under the laws of any country, state, province, city or other jurisdiction, including but not limited to income taxes, capital gains taxes, transfer taxes, and social security contributions. In lieu thereof, the Company shall have the right to retain, from the shares of Restricted Stock to be issued under Section 3, the number of shares of Restricted Stock with Fair Market Value equal to the minimum amount required to be withheld. In any event, the Company shall have the right to deduct from all amounts paid to a Participant in cash (whether under the Plan or otherwise) any taxes required to be withheld. The Participant shall promptly notify the Company of any election made pursuant of Section 83(b) of the Code.

9. **No Right to Continued Employment.** The award and settlement of the Performance Shares does not give Participant any right with respect to continuance of employment by the Company or an Affiliate, nor shall it interfere in any way with the right of the Company or an Affiliate to terminate his or her employment at any time.

10. **Change in Capital Structure.** The number of Performance Shares and the performance criteria in Section 2 (or, after any settlement of the Performance Shares, the number of shares of Restricted Stock) shall be adjusted as the Committee determines is equitably required in the event the Company effects one or more stock dividends, stock split-ups subdivisions or consolidations of shares, other similar changes in capitalization or such other events as are described in the Plan.

11. **Governing Law.** This Agreement shall be governed by the laws of the Commonwealth of Virginia.

12. **Conflicts.** In the event of any conflict between the provisions of the Plan as in effect on the Date of Grant and the provisions of this Agreement, the provisions of the Plan shall govern. All references herein to the Plan shall mean the plan as in effect on the Date of Grant.

13. **Participant Bound by Plan.** Participant hereby acknowledges that a copy of the Plan has been made available to him or her and he or she agrees to be bound by all the terms and provisions of the Plan.

14. **Binding Effect.** Subject to the limitations stated above and in the Plan, this Agreement shall be binding upon Participant and his or her successors in interest and the successors of the Company.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

OWENS & MINOR, INC.

By: _____
[Title]

OWENS & MINOR, INC.
[20__] EXECUTIVE INCENTIVE PROGRAM

1. PURPOSE

The purpose of the Owens & Minor, Inc. [20__] Executive Incentive Program (the "Program") is to permit Owens & Minor, Inc. and its Subsidiaries (the "Company") to provide awards of annual incentive compensation which satisfy the requirements for "performance-based compensation" under Section 162(m) of the Internal Revenue Code. This Program evidences the terms and conditions of "Incentive Awards" granted under and pursuant to the terms of the Owens & Minor, Inc. 2005 Stock Incentive Plan. This Program and the Awards granted hereunder shall be administered in accordance with the terms of the Owens & Minor, Inc. 2005 Stock Incentive Plan.

2. DEFINITIONS

"[20__] COMPANY DILUTED EPS" shall mean, for the Performance Period, the Company's net income per diluted common share as presented in the Company's consolidated audited income statement for the Performance Period, adjusted to eliminate or exclude the after-tax effects of unusual or non-recurring items, including but not limited to, the effect of accounting and/or tax changes; tangible and intangible asset impairment charges; fees, expenses and charges associated with debt and/or equity financing transactions and merger and acquisition activity (including the purchase or sale of a business unit or its assets); gains/losses from asset sales not made in the ordinary course of business; retirement plan gains/losses; and gains/losses or charges associated with material litigation, regulatory, tax or insurance settlements. Adjustments to the Company's net income per diluted common share for purposes of determining any Award earned hereunder shall be taken into account only to the extent that they are separately identified or quantified in the Company's consolidated audited financial statements, the notes to the consolidated financial statements, "Management's Discussion and Analysis" in the Company's [20__] Annual Report on Form 10-K or in other Company filings with the Securities and Exchange Commission.

"[20__] COMPANY NET INCOME " shall mean, for the Performance Period, the Company's Net Income as presented in the Company's consolidated audited income statement for the Performance Period, adjusted to eliminate or exclude the after-tax effects of unusual or non-recurring items, including but not limited to, the effect of accounting and/or tax changes; tangible and intangible asset impairment charges; fees, expenses and charges associated with debt and/or equity financing transactions and merger and acquisition activity (including the purchase or sale of a business unit or its assets); gains/losses from asset sales not made in the ordinary course of business; retirement plan gains/losses; and gains/losses or charges associated with material litigation, regulatory, tax or insurance settlements. Adjustments to the Company's Net Income for purposes of determining any Award earned hereunder shall be taken into account only to the extent that they are separately identified or quantified in the Company's consolidated audited financial statements, the notes to the consolidated financial statements, "Management's Discussion and Analysis" in the Company's [20__] Annual Report on Form 10-K or in other Company filings with the Securities and Exchange Commission.

"[20__] COMPANY NET REVENUE" shall mean, for the Performance Period, the Company's Net Revenue as reported in the Company's consolidated income statement for the Performance Period, adjusted to include (to the extent not already included) any revenue relating to unusual or non-recurring items, including but not limited to, merger and acquisition activity; revenue associated with material litigation or insurance settlements.

"[20__] COMPANY RETURN ON AVERAGE ASSETS" shall mean [20__] Company Net Income divided by the Company's average total assets (calculated by averaging the Company's total assets as of each month-end during the Performance Period).

"AWARD" shall mean an Incentive Award (as defined under the Stock Plan) that entitles the Participant to a

cash payment in accordance with, and subject to, the terms of this Program.

"BOARD" shall mean the Board of Directors of the Company.

"CODE" shall mean the Internal Revenue Code of 1986, as amended.

"COMMITTEE" shall mean the Compensation & Benefits Committee of the Board or any subcommittee thereof which meets the requirements of Section 162(m)(4)(C) of the Code.

"EXCHANGE ACT" shall mean the Securities Exchange Act of 1934, as amended.

"PARTICIPANT" shall mean each individual serving in one of the positions of the Company identified in Annex A hereto.

"PERFORMANCE PERIOD" shall mean the Company's [20__] fiscal year.

"PRIMARY PERFORMANCE GOAL" shall mean [20__] Company Diluted EPS.

"PROGRAM" shall mean this Owens & Minor, Inc. [20__] Executive Incentive Program, as amended from time to time.

"QUALITATIVE PERFORMANCE FACTOR" shall mean, with respect to each Participant, an assessment of his or her job performance based on qualitative measurements such as strength of leadership, goal implementation, strategic focus, overall management skills and other measurements as determined by the Committee in its sole discretion.

"SECONDARY PERFORMANCE GOAL" shall mean each of [20__] Company Net Income, [20__] Company Net Revenue, [20__] Company Return on Average Assets and the Qualitative Performance Factor.

"STOCK PLAN" shall mean the Owens & Minor, Inc. 2005 Stock Incentive Plan and/or any prior and successor stock plans adopted or assumed by the Company.

"SUBSIDIARY" shall mean any entity that is directly or indirectly controlled by the Company or any entity, in which the Company has at least a 50% equity interest.

3. ADMINISTRATION

(a) Subject to subsection (b) below, the Program shall be administered by the Committee, which shall have full authority to interpret and amend the Program, to establish rules and regulations relating to the operation of the Program, to select Participants, to determine the maximum Awards and the amounts of any Awards and to make all determinations and take all other actions necessary or appropriate for the proper administration of the Program. Before any payments are made under the Program, the Committee shall certify in writing as to the achievement of the Primary Performance Goal and each Secondary Performance Goal. The Committee's interpretation of the Program, and all actions taken within the scope of its authority, shall be final and binding on the Company, its stockholders and Participants and their respective successors and assigns.

(b) This Program is intended to comply, both by its terms and in its operation, with Section 162(m) and other provisions of the Code in order to make it as tax-efficient for the Company as possible. Accordingly, any modifications to the Primary Performance Goal or any Secondary Performance Goal that would increase the amount of any Award shall be made by the Committee prior to March 31, [20__] and the identification of any unusual, non-recurring or discretionary adjustments to the Primary Performance Goal or any Secondary Performance Goal shall be made by the Committee on or before the last day of the Performance Period.

4. DETERMINATION OF AWARDS

(a) Each Participant is hereby granted an Award that, contingent upon achievement of the Primary Performance Goal, will entitle the Participant to receive a cash payment calculated as provided in Annex A hereto under "Primary Performance Goal--Award Amount," subject to reduction as specified in subsection (b) below.

(b) If the Primary Performance Goal is achieved, the Award Amount provided in Annex A for any Participant shall be reduced (but not increased) based on the achievement of the Secondary Performance Goals specified on Annex A (and relative to the weights assigned to them). Set forth on Annex A hereto are the following: (i) the goal levels established for each [20__] Secondary Performance Goal and (ii) the weight attributable to each [20__] Secondary Performance Goal.

(c) Following the end of the Performance Period, the Committee shall certify as to the achievement of the Primary Performance Goal and each Secondary Performance Goal as specified herein and shall calculate the applicable award amount for each Participant, if any. Notwithstanding the foregoing, the Committee may make any adjustments in its discretion that would reduce the amount paid for any Award earned hereunder.

5. PAYMENT OF AWARDS

Except as provided in the Stock Plan in the event of a Change in Control (as defined under the Stock Plan), a Participant will receive all or part of the amount payable under an Award, only if the Committee certifies that the applicable Primary Performance Goal has been achieved and then only to the extent that the Secondary Performance Goals have been achieved. In addition, a Participant will receive the amount payable under an Award only if the Participant is employed on the last day of the Performance Period; provided, however, that if the Primary Performance Goal is achieved, the Committee, in its discretion, may determine to make a pro rata payment of an Award for a Participant who is not employed on the last day of the Performance Period in accordance with the Company's executive severance policy. All Awards earned shall be paid in cash in a lump sum no later than March 15, [20__].

6. RECOUPMENT POLICY

Notwithstanding any other provision in this Agreement to the contrary, any Award under this Program is subject to recoupment by the Company in accordance with the Company's Policy on Recoupment of Executive Incentive Compensation in effect on the date of this Agreement, as such policy is interpreted and applied by the Company's board of directors.

7. OTHER PROVISIONS

(a) Neither the establishment of this Program, nor any action taken hereunder, shall be construed as giving any Participant any right to be retained in the employ of the Company. Nothing contained in this Program shall limit the ability of the Company to make payments or awards to Participants under any other plan, agreement or arrangement.

(b) The rights and benefits of a Participant hereunder are personal to the Participant and, except for payments made following a Participant's death, shall not be subject to any voluntary or involuntary alienation, assignment, pledge, transfer, encumbrance, attachment, garnishment or other disposition.

(c) Awards under this Program shall not constitute compensation for the purpose of determining participation or benefits under any other plan of the Company unless specifically included as compensation in such plan.

(d) The Company shall have the right to deduct from Awards any taxes or other amounts required to be withheld by law.

(e) All questions pertaining to the construction, regulation, validity and effect of the provisions of the Program shall be determined in accordance with the laws of the Commonwealth of Virginia without regard to principles of conflict of laws.

(f) If any provision of this Program would cause Awards not to constitute "qualified performance-based compensation" under Section 162(m) of the Code, that provision shall be severed from, and shall be deemed not to be a part of, the Program, but the other provisions hereof shall remain in full force and effect.

(g) No member of the Committee or the Board, and no officer, employee or agent of the Company shall be liable for any act or action hereunder, whether of commission or omission, taken by any other member, or by any officer, agent, or employee, or, except in circumstances involving bad faith, for anything done or omitted to be done in the administration of the Program.

8. EFFECTIVE DATE

The Program shall be effective as of January 1, [20__].

OWENS & MINOR [20__] EXECUTIVE INCENTIVE PROGRAM**AWARD OPPORTUNITY**

Position	Cash Target as a Percentage of Base Salary
Chairman and CEO	75%
President & COO and Executive Vice President (Grade X2) or Senior Vice President (Grade X3)	50%
Senior Vice President (Grade X4)	40%
Vice President (Grade X5)	35%

PRIMARY PERFORMANCE GOAL

[20__] Company Diluted EPS (1)	Award Amount (2)
\$	2X (Cash Target x Base Salary)

- (1) No awards shall be made under this program if the Primary Performance Goal is not achieved.
- (2) The Award Amount is subject to reduction based on the level of actual achievement by the Participant of the Secondary Performance Goals described below.

SECONDARY PERFORMANCE GOALS AND WEIGHTS

Position	[20__] Company Net Revenue	[20__] Company Net Income	[20__] Company Return on Average Assets	Qualitative Performance Factor
All above positions	20%	40%	20%	20%

SECONDARY PERFORMANCE GOAL LEVELS

Achievement Level (1)	[20__] Company Net Revenue (thousands)	[20__] Company Net Income (thousands)	[20__] Company Return on Average Assets (%)	Qualitative Performance Factor
200% (Maximum)	\$	\$	%	Based on qualitative assessment of performance by Committee
100% (Target)	\$	\$	%	Based on qualitative assessment of performance by Committee
25% (Threshold)	\$	\$	%	Based on qualitative assessment of performance by Committee

- (1) If a [20__] Performance Goal (other than the Qualitative Performance Factor) is achieved at a level between Threshold and Target or Target and Maximum, then the amount of the Award will be determined based on a straight line interpolation of achievement levels between the Threshold and Target or the Target and Maximum, as applicable. Achievement levels of the Qualitative Performance Factor shall be determined for each Participant by the Committee in its sole discretion.

**CERTIFICATION PURSUANT TO
RULE 13a-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Craig R. Smith, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended March 31, 2014, of Owens & Minor, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2014

/s/ Craig R. Smith

Craig R. Smith

Chairman & Chief Executive Officer

**CERTIFICATION PURSUANT TO
RULE 13a-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Richard A. Meier, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended March 31, 2014, of Owens & Minor, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2014

/s/ Richard A. Meier

Richard A. Meier

Executive Vice President & Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Owens & Minor, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Craig R. Smith, Chairman & Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Craig R. Smith

Craig R. Smith
Chairman & Chief Executive Officer
Owens & Minor, Inc.

May 1, 2014

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Owens & Minor, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Richard A. Meier, Executive Vice President & Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Richard A. Meier

Richard A. Meier

Executive Vice President & Chief Financial Officer

Owens & Minor, Inc.

May 1, 2014