



Owens & Minor Names Shana Neal as SVP & Chief Human Resources Officer

March 27, 2018

Neal joins O&M from Becton Dickinson, where she was the human resources lead for a \$4 billion business segment

RICHMOND, Va.--(BUSINESS WIRE)--Mar. 27, 2018-- Owens & Minor, Inc. (NYSE: OMI) is pleased to announce that it has appointed veteran human resources leader Shana Neal as Senior Vice President & Chief Human Resources Officer, effective March 26, 2018. She will report to Cody Phipps, Chairman, President & Chief Executive Officer of Owens & Minor, and will serve on his executive leadership team.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20180327006328/en/>

Shana Neal joins Owens & Minor (NYSE-OMI) as SVP & Chief Human Resources Officer. She joins Owens & ...

Shana Neal joins Owens & Minor (NYSE-OMI) as SVP & Chief Human Resources Officer. She joins Owens & Minor after serving more than a dozen years at Becton Dickinson in a variety of leadership roles. (Photo: Business Wire)

Neal, 52, joins Owens & Minor from Becton Dickinson, where she most recently served as Senior Vice President, Human Resources, with oversight of the Life Sciences Segment, a \$4 billion global business unit. Additionally, Neal led the organization and talent integration of several large acquisitions for Becton Dickinson. Her deep experience in medical device, global

manufacturing, and acquisition integrations will complement Owens & Minor's pursuit of its strategy and as it completes the pending acquisition of the Halyard Health Surgical & Infection Prevention business.

In her new role, Neal will serve as an officer of the company, and will be responsible for all global Human Resources functions of the company, including: Total Rewards (Compensation & Benefits), HR Operations (HRIS and Payroll), Talent Acquisition, Talent Management, Organizational Effectiveness and Leadership Development, and teammate relations.

"Shana's experience in global change management, performance management, and hiring, developing, retaining, and motivating talent is a perfect match for Owens & Minor," said Phipps. "As we searched for a Chief Human Resources Officer, we knew it was essential to hire a leader with the experience that will drive our HR efforts during this key time in our company's transformation."

Neal earned her Master of Arts in Human Resource Development from Clemson University, and her Bachelor of Science in Business from Limestone College in Gaffney, SC.

About Owens & Minor

Owens & Minor, Inc. (NYSE: OMI) is a global healthcare solutions company dedicated to *Connecting the World of Medical Products to the Point of Care*SM by providing vital supply chain services to healthcare providers and manufacturers of healthcare products. Owens & Minor provides logistics solutions across the spectrum of medical products from disposable medical supplies to devices and implants. With logistics platforms strategically located in the United States and Europe, Owens & Minor serves markets where three quarters of global healthcare spending occurs. Owens & Minor's customers span the healthcare market from independent hospitals to large integrated healthcare networks, as well as group purchasing organizations, healthcare products manufacturers, the federal government, and healthcare patients at home through its Byram Healthcare subsidiary. A FORTUNE 500 company, Owens & Minor is headquartered in Richmond, Virginia, and has annualized revenues exceeding \$9 billion. For more information about Owens & Minor, visit owens-minor.com, follow [@Owens_Minor on Twitter](https://twitter.com/Owens_Minor), and connect on LinkedIn at www.linkedin.com/company/owens-&-minor.

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Source: Owens & Minor

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